**Teme’s membership fees for 2022**

The membership fee is 1,6% of taxable income

This payment also includes the membership fees of the labour union and

unemployment fund.

The fee is tax-deductible. Teme delivers the payment info of each member annually to the tax authority. The fees paid before 31.12. will be applied to that year’s tax deductions.

At Teme, your contact for advice on membership fees is Tanja Tiukkanen through

 jasenasiat@teme.fi

How to pay your membership fee

The fee is paid manually or deducted directly from your salary. If paid directly, you need a letter of attorney and the labour union requests information of your employer. Please contact Tanja Tiukkanen through jasenasiat@teme.fi

The fee is paid either monthly or every three months. Please don’t leave your fee unpaid for half a year. If you have troubles in paying the fee, please contact Teme.

The membership fee is paid off all tax withheld from salary, work compensation, unemployment fund benefits, and stipends that last a minimum of four months. The fee for these stipends that include an insurance is determined according to the end sum, after the MYEL-insurance fee is deducted.

The fee is not collected from intellectual rights royalties or payments from official posts in organisations.

All members who belong to an unemployment fund (such as A-Kassa or ETTK) through Teme pay 1,6 %, or at least 19 euros a month, during their unemployment.

The invoice you receive from Teme includes a monthly reference number. Through the eAsionti-site, you can also receive the reference for payments of every three months.

The eAsiointi-web site helps you when paying your fees

Teme’s account at the eAsiointi service is accessed at <https://easiointi.yap.fi/Teme/login-redirect>

Logging in to the service is handled through your bank account service. The eAsiointi service is secure and safe to use.

Through the site, you can also let us know of your maternity leave, studies, or other period that entitles you to a minimum membership fee.

The minimum and maximum annual fees in euros

The minimum fee for members who belong to an unemployment fund: 19 euros a month.

The minimum fee for A-group members who don’t belong to an unemployment fund: 38 euros per year. This fee is for those who are unemployed, for example.

The maximum fee is 700 euros per year. If you accidentally pay more than this, Teme will refund you.

The fees in euros for members who don’t belong to an unemployment fund:

- A- and Y-members 200 euros per year

* D-members 180 euros per year
* student members 38 euros per year

These fees can also be paid divided to once every three months.

Pensioners do not have to pay a membership fee to Teme.

The minimum level fee can be paid when you have let Teme know the reason for the lower fee. You can inform us about this through the eAsiointi service or by email to jasenasiat@teme.fi

You are entitled to make the minimum payment when:

- you are on family leave

- you are on Kela's labour market subsidy, sickness allowance, or basic unemployment allowance

- you are under conscription service or civilian service

- you are a full member who leaves salaried work for studies

- you are working under a grant that lasts for less than 4 months

Non-payment of fees and discharge of members

If you have trouble paying, please contact Teme to arrange a new payment schedule.

Please don’t neglect your membership fee. Doing so for longer than six months will lead to your removal from the unemployment fund and labour union.

If you don’t pay, Teme will first send a fee notice with a due date. If your payment is not received by that date, the unemployment fund will send an official letter of request. Even after this phase, the payments can be agreed on with the fund. A notice of removal from the fund is sent in a letter along with instructions on how to make complaint.

Member groups and rights

Different members have differing rights and payments. The member groups in Teme are:

- full member

- student member

- honorary member

Full members are:

A-members, with full rights and services.

D-members, who primarily belong to another labour union where their interests are promoted and unemployment services arranged at. Regarding Teme’s field of work, the member can get advice and legal help from us. D-members have full member rights but limited services, and they cannot belong to an unemployment fund through Teme.

Y-members are entrepreneurs who employ themselves in the field of culture. They have full member rights but limited services.

E-members are pensioners who cannot gain an insurance or unemployment security through the labour union. They have full member rights but limited services.

V-members are free members who belong to the Union of Dance and Circus Artists Finland. They have full member rights but limited services, and don’t have an unemployment security or insurance through Teme.

Others than full members:

Student members have member rights, but limited services. They are not insured for off-time accidents or travel, and cannot get lawyer services. Students can get advice and help, and can join an unemployment fund. They can also take part in the general meeting each year.

Honorary members are called to their positions and will get all the mail that the union publishes.